



WORKPLACE VIOLENCE



Workplace violence is any physical assault, threatening behavior, or verbal abuse occurring in the work setting. The increase in workplace violence during the past decade has been well documented. Workplace violence includes:

- Beatings
- Suicides
- Rapes
- Intimidation
- Threats
- Stalking
- Stabbings
- Shootings
- Suicide attempts
- Harassment
- Psychological Trauma
- Obscure phone calls

Business owners and management need to be aware of the risk for workplace violence and engineer workplace violence prevention and control programs that address the threat of violence and the workplace response should an act of violence occur. Some of the key components of a workplace violence program include the following:

- 📁 Creation and dissemination of a clear policy of zero tolerance for workplace violence.
- 📁 Ensuring employees that no reprisals are taken against employees Who report workplace violence.
- 📁 A step-by-step analysis of the workplace and the potential hazards that may exist.
- 📁 Training and education on workplace violence for employees.
- 📁 Implementation of controls that address workplace violence including saferooms, cameras, alarm systems or other necessary controls.

While workplace violence is not 100% preventable, having a program and response plan in place can go a long way toward preventing workplace violence, and in minimizing its impact.

For Further Information:

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